

United States Forest Service

Pike and San Isabel National Forests-Cimarron and Comanche National Grasslands

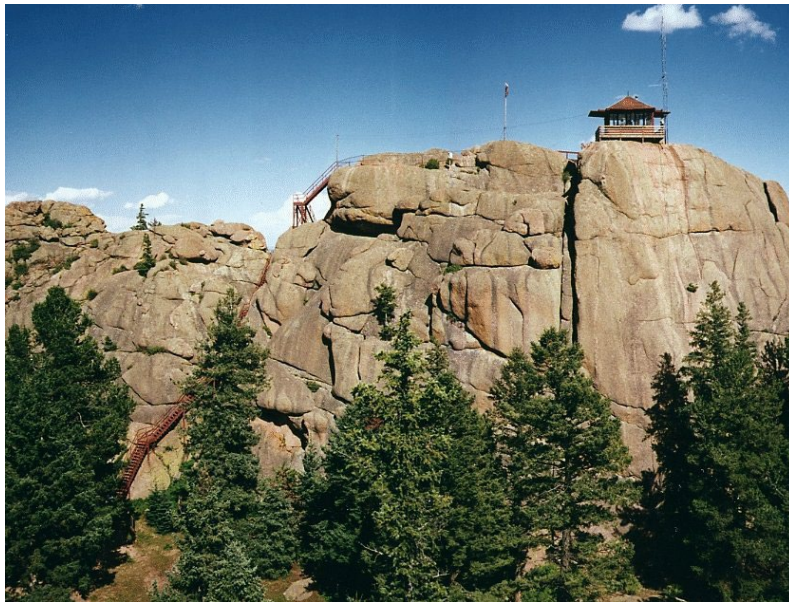
OUTREACH / VACANCY ANNOUNCEMENT

**Job Announcements will be open in USAJOBS
August 22nd, 2025 through September 23rd, 2025**

Phase 1 Permanent Fire Positions

Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands

GW-0462-03 Through GW-0462-09



Permanent Full Time

The Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands (PSICC), Fire and Aviation Management, is seeking to fill PERMANENT positions within its fire organization. We are a highly functioning, results oriented group who value and embrace the firefighter principals of duty, respect, and integrity. We put in long hours, we work hard, and we have fun all while striving to provide critical support and customer service to the National Forests and Grasslands districts, our cooperators, and our neighboring National Forests. If you want to be part of a great team, if you are a hard worker with a strong work ethic, if you

want to challenge yourself, and you meet the requirements below then please consider putting in for this opportunity.

Organizational Unit: The PSICC Supervisor's Office is in PUEBLO, CO, and oversees management of 8 Ranger Districts (RD) that are widely distributed across central and southeastern Colorado and southwestern Kansas. The National Forest Ranger Districts include Leadville RD in Leadville, CO; Salida RD in Salida CO; San Carlos RD in Canon City, CO; South Park RD in Fairplay, CO; South Platte RD in Conifer, CO; and Pikes Peak RD in Colorado Springs, CO. The PSICC is considered an urban national forest because of its proximity to millions of recreationists along Colorado's Front Range. In fact, aside from skier visits, the PSICC is the third most visited Forest Service location in the nation.

Opportunity Types: There are multiple opportunities across the Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands. The PSICC will be filling fire positions to include Engine, Helitack, Hand crew, and Fuels Module Positions. These announcements will open on **August 22nd, 2025**, and will close on **September 23rd, 2025**. **This outreach will be updated with job announcement numbers and hyperlinks once received.** Applicants should contact duty location Points of Contact (POC) listed at the bottom of this outreach so announcement numbers can be forwarded to interested parties when we receive them and for specific questions regarding duty locations. Recruitment or relocation incentives may be considered for some positions.

This will be a centralized hiring event and positions will be filled as they become vacant. Applicants are encouraged to apply to any position that interest them even if not currently vacant. If a position becomes vacant it will be immediately filled during this hiring event.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

Region 2 for the U.S. Forest service has recently converted all Fire and Fuels Permanent Seasonal Positions (PSE) to Permanent Full-Time positions. The PSICC will be advertising positions to be filled starting at GS-0462-03 through GS-0462-09 level. Many of these are regional announcements. Please refer to each individual announcement locations to ensure you are applying to correct one. The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met at time of selection. A current copy of your IQCS Master Record will be required for most positions.

Current PSICC Vacancies (if no location is shown in the duty location column, then there is currently no vacancy there HOWEVER applicants are encouraged to apply if interested should the position become vacant during the hiring event:

Job announcements will open August 22nd, 2025, and run through September 23rd, 2025

<u>USAJobs Vacancy Number</u>	<u>Position and Grade</u>	<u>Duty Location</u>
<u>PSICC SUPERVISORS' OFFICE</u>		
<u>DISPATCH</u>		
26-FIRE-P1VA-IAADCM-89DH	Assistant Center Manager GW-0462-8/9 PD-FS1613/FS1614	Pueblo, CO
26-FIRE-P1VA-IADISP-4567DH	Initial Attack Dispatcher GW-0462-4/5/6/7 PD-FS0935/FS0936/FS0937/FS0900	Pueblo, CO
26-FIRE-P1R2389-WFAP-345DH	Wildland Fire Apprentice GW-0462-3/4/5 PD-AR5776/AR5767/AR5768	Pueblo, CO (Dispatch)
26-FIRE-P1R2389JC-FFTR-34DH	Forestry Technician – General Firefighter GW-0462-3/4 PD-FS4885/FS4886	Pueblo, CO (Dispatch)
<u>HELITACK</u>		
26-FIRE-P1VA-HLTAKMGR-9DH	Helitack Manager GW-0462-09 PD-FS1920	Monument, CO
26-FIRE-P1VA-HLTAKMGR-78DH	Helitack Assistant Manager GW-0462-7/8 PD-FS1918/FS1919	Monument, CO
26-FIRE-P1VA-HTKSQR-67DH	Helitack Squad Leader GW-0462-6/7 PD-FS1986/FS1987	Monument, CO
26-FIRE-P1VA-HTKSRRF-45DH	Helitack Senior Firefighter GW-0462-4/5 PD-FS0199/FS0200	Monument, CO
<u>AFMO, SUPPRESSION</u>		
26-FIRE-P1R2389-DZFMOH-89DH	District Assistant Fire Management Officer (AFMO) GW-0462-8/9 PD-FS1550/FS0278 Current Vacancies in Lake George, CO and Woodland Park, CO	Lake George, CO Woodland Park, CO
<u>HOTSHOTS</u>		
26-FIRE-P1VA-IHCSUPT-10DH	IHC Superintendent GW-0462-10 PD-4PC000	Monument, CO
26-FIRE-P1VA-IHCASST-78DH	IHC Assistant Superintendent GW-0462-7/8 PD-FS1364/FS1365	Monument, CO

26-FIRE-P1VA-IHCSQLR-67DH	IHC Squad Leader GW-0462-6/7 PD-FS1629/1630	Monument, CO
26-FIRE-P1R2389-HCREW-56DH	IHC Lead Firefighter GW-0462-5/6 PD-FS6077/FS0280	Monument, CO
26-FIRE-P1R2389-IHCRW-45DH	IHC Senior Firefighter – 1 Vacancy GW-0462-4/5 PD-FS2036/FS-2037	Monument, CO
<u>ENGINES</u>		
26-FIRE-P1R2389-SFEOH-78DH	Supervisory Forestry Technician (Engine Captain, SFEO) GW-0462-7/8 PD-FS1470/1471 Current Vacancies in Woodland Park, CO and Lake George, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389JC-FEOH-67DH	Forestry Technician (FEO) GW-0462-6/7 PD-FS6079/FS1472 Current Vacancies in Buffalo Creek, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389JC-AFEO-56DH	Forestry Technician (AFEO) GW-0462-5/6 PD-FS6076/FS1478 Vacancies in Lake George, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389-ENGSSF-45DH	Engine Senior Firefighter GW-0462-4/5 PD-FS1476/FS1477 Vacancies in Buffalo Creek, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389-WFAP-345DH	Wildland Fire Apprentice GW-0462-3/4/5 PD-AR5776/AR5767/AR5768 Vacancies in Buffalo Creek, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389JC-FFTR-34DH	Forestry Technician – General Firefighter GW-0462-3/4 PD-FS4885/FS4886 Vacancies in Buffalo Creek, CO	Buffalo Creek, CO Canon City, CO Lake George, CO Monument, CO Salida, CO Woodland Park, CO
<u>PREVENTION</u>		
26-FIRE-P1VA-PREVSUP-89DH	Forestry Technician – Prevention GW-0462-8/9	Pueblo, CO
26-FIRE-P1VA-PREV2-67DH	Forestry Technician – Prevention Technician GW-0462-6/7 PD-FS1794/FS6695	Canon City, CO Conifer, CO Lake George, CO Salida, CO Woodland Park, CO
<u>FUELS</u>		
26-FIRE-P1R2389JC-DFLS-89DH	District Fuels AFMO GW-0462-8/9 PD-FA0934/FC0867 Current Vacancies in Canon City, CO and Lake George, CO	Canon City, CO Conifer, CO Lake George, CO Salida, CO Monument, CO
26-FIRE-P1R2389-FFUELS-8DH	Senior Fuels Technician GW-0462-8 PD-1CF003 Current Vacancies in Canon City, CO and Lake Georg, CO	Canon City, CO Conifer, CO Lake George, CO Salida, CO

		Woodland Park, CO
26-FIRE-P1R2389-DFUEL-67DH	District Fuels Technician GW-0462-6/7 PD-FS0932/FS0933 Current Vacancies in Canon City, CO and Lake George, CO	Canon City, CO Salida, CO Woodland Park, CO
26-FIRE-P1VA-SHDCRW-78DH	Supervisory Forestry Technician-Fuels Module Leader GW-0462-7/8 PD-FS2137/FS2138 Current Vacancy in Lake George, CO	Canon City, CO Lake George, CO Salida, CO Shawnee, CO Woodland Park, CO
26-FIRE-P1R2389-HCREW-56DH	Forestry Technician – Assistant Fuels Module Leader GW-0462-5/6 PD-FS6077/FS0280 Current Vacancy in Woodland Park, CO	Canon City, CO Lake George, CO Salida, CO Shawnee, CO Woodland Park, CO
26-FIRE-P1R2389-IHCRW-45DH	Forestry Technician – Fuels Module Senior Firefighter GW-0462-4/5 PD-FS2036/FS2037	Canon City, CO Lake George, CO Shawnee, CO Salida, CO Woodland Park, CO
26-FIRE-P1R2389-WFAP-345DH	Fuels Module Wildland Fire Apprentice GW-0462-3/4/5 PD-AR5776/AR5767/AR5768	Canon City, CO Lake George, CO Salida, CO Shawnee, CO Woodland Park, CO
26-FIRE-P1R2389JC-FFTR-34DH	Forestry Technician – General Firefighter GW-0462-3/4 PD-FS4885/FS4886	Canon City, CO Lake George, CO Salida, CO Shawnee, CO Woodland Park, CO

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply

Applications will be accepted from any U.S. citizen. Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

Transfer of Station

Transfer of station is not authorized for these positions.

How to Apply

Please thoroughly review the entire announcement and all the instructions before you begin.

Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-

372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account.

(If you do not already have one) at www.usajobs.gov. It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. – It is advised to create your own resume and upload it instead of using the USAJobs resume builder.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week and exact dates worked; and 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series, and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationery; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).

- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing previous submission, you must upload both the old document and the new document.

Land Management Workforce Flexibility Act (LMWFA)

LMWFA is not applicable within Direct Hire Authority

Agency Contact Information:

HRM Contact Center

phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade, and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS or IQS Master Record

Other places to get further information:

- FS Video - Tips for Applying for Jobs: [Forest Service Jobs - Application Tips](#)
- USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)
- Region 2 Fire & Aviation Jobs Website: <https://www.fs.usda.gov/main/r2/fire-aviation>

Please direct outreach responses and questions and for specific information about positions and duty location directly to the Pike/San Isabel NFs, Cimarron/Comanche NGs point of contact listed below.

Contact Information:

General questions about hiring and the PSICC, Tom Barter, Fire Training and Workforce Development, 719-338-5042
thomas.barter@usda.gov

PSICC Supervisors Office, Tom Barter, Fire Training and Workforce Development, 719-338-5042
thomas.barter@usda.gov
Duty station in Pueblo, CO

Pueblo Interagency Dispatch Center, Eric Toft, Dispatch Center Manager, 719-252-9360
eric.r.toft@usda.gov
Duty station in Pueblo, CO

Pikes Peak Ranger District, Tim Ross, Assistant Fire Management Officer, 928-277-7577
timothy.ross2@usda.gov
Duty stations in Colorado Springs, CO and Woodland Park, CO

South Park Ranger District, Chris Rokosh, Assistant Fire Management Officer (Fuels), 719-486-4596 christopher.rokosh@usda.gov
Duty station Lake George, CO

South Platte Ranger District, Mateo Pacheco, Fire Management Officer, 719-225-3519
brian.brennan@usda.gov
Duty station in Buffalo Creek and Shawnee, CO

Mountain Zone Ranger District, Chris Naccarato, Fire Management Officer, 719-221-0562
chris.naccarato@usda.gov
Duty station in Salida, CO

San Carlos Ranger District, Alfonso Montoya, Assistant Fire Management Officer, 719-250-7795
alfonso.montoya@usda.gov
Duty station in Canon City, CO

Monument Helitack Crew, Pat Mahoney, Helitack Manager, 720-280-1209
patrick.mahoney@usda.gov Duty station in Monument, CO

Pike Interagency Hotshots, Dave Smallman, Pike IHC Superintendent, 719-330-6039
david.smallman@usda.gov Duty station in Monument, CO

USDA Forest Service is an equal employment opportunity employer.

OUTREACH RESPONSE FORM

Pike & San Isabel NFs and Cimarron & Comanche NGs
Phase 1 Permanent Fire Hire Outreach



NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY CURRENTLY EMPLOYED WITH: USFS BLM OTHER

TYPE OF APPOINTMENT: PERMANENT TEMPORARY TERM

VRA SCHEDULE A OTHER

IF CURRENT USFS EMPLOYEE, PROVIDE UNIT INFORMATION (REGION, FOREST, DISTRICT):

CURRENT SERIES: _____

CURRENT GRADE: _____

CURRENT POSITION TITLE: _____

HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE? _____

CONFIRM THAT EDUCATIONAL REQUIREMENTS HAVE BEEN MET: YES NO

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES?

SCHEDULE A (PERSON WITH DISABILITIES)

VETERANS READJUSTMENT (VRA)

DISABLED VETERANS W/30% COMPENSABLE DISABILITY

VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998

FORMER PEACE CORPS VOLUNTEER

PATHWAYS PROGRAM (STUDENTS AND RECENT GRADUATES)

PUBLIC LAND CORPS

LAND MANAGEMENT WORKFORCE ACT (LONG-TERM TEMPORARY EMPLOYEE)

IF A VETERAN, PLEASE IDENTIFY PREFERENCE ELIGIBLE GROUP:

CPS - Disability rating of 30% or more (10 points)

CP - Disability rating of at least 10% but less than 30% (10 points)

XP - Disability rating less than 10% (10 points)

TP - Preference eligibles with no disability rating (5 points)

SSP - Sole Survivorship Preference (0 points)

Respond by September 23, 2025, to District Contacts

Submission of this form is voluntary — Thank you for your interest.